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## EXHIBIT O

## IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH CAROLINA COLUMBIA DIVISION

Afraaz R. Irani, M.D.,

Plaintiff,

vs.

Palmetto Health;
University of South
School of Medicine;
David E. Koon, Jr.,
M.D., in his individual
capacity; and John J.

Walsh, IV, M.D., in his
individual capacity,

Defendants.

Defendants.

DEPOSITION OF

GREG GRABOWSKI, M.D.

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Wednesday, April 22, 2015 8:42 a.m. - 1:14 p.m.

The deposition of GREG GRABOWSKI, M.D., taken on behalf of the Plaintiff at the offices of the South Carolina Bar Conference Center, 2nd Floor, 1501 Park Street, Columbia, South Carolina, on the 22nd day of April, 2015, before Lyn A. Hudson, Court Reporter and Notary Public in and for the State of South Carolina, pursuant to Notice of Deposition and/or agreement of counsel.

- Page 7 time at Palmetto Health. 1 What documents did you review? 2 0: 3 I reviewed a statement about the care of one of my **A**: patients and some of the medical records that were 4 affiliated with that patient. 5 Was that the spine patient? 6 Q: 7 It was a spine patient. **A**: Initials LO? Q: That were her initials, those were her initials. 9
- Any other documents you reviewed in preparation for
- your deposition? 11
- Those were the primary documents that I reviewed. 12 A:
- Did you have copies of the medical records or did you 13 0:
- have to pull those? 14
- They were provided to me. 15 **A**:
- Who provided you those records? 16 Q:
- 17 **A**: Dr. Koon.

10

Q:

- Did you review any other documents? 18 0:
- Not that I, I reviewed some text messages that were to 19 **A**:
- my understanding submitted as evidence. 20
- Were those text messages from Dr. Irani's phone? Okay. 21 Q:
- Correct. 22 A:
- Did you have any text messages with Dr. Irani? 23 0:
- Not that I have access to any longer. 24 A:
- Anything else you can recall reviewing? 25 Q: Okay.

1 **A**: Georgetown. All right. Is that a five-year residency at Vermont 2 Q: for orthopedic surgery? 3 It is. 4 **A**: So when did you pass? 2010? 5 0: 6 **A**: Correct. 7 During your residency at Vermont were you ever placed Q: 8 on academic remediation? 9 **A**: I was not. What, did you do a fellowship after that? 10 0: I did. 11 **A**: And where was that? 12 0: At the University of Pittsburgh Medical Center. 13 **A**: And what was your fellowship in? 14 0: Spine surgery. 15 **A**: When did that finish up? 16 Q: 17 It was a one-year program. **A**: So that would have been the summer of 2011? 18 Q: Correct. 19 **A**: Do you remember what month you graduated from the, or 20 Q: completed your fellowship? 21 I completed my fellowship on July 31st. 22 A: And I understand that you came to work for the 23 Q: University of South Carolina School of Medicine 24 Orthopedic Surgery Department in, sometime thereafter 25

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1
         in 2011?
2
   A:
         Correct.
         When did you start working at USC?
3
    Q:
         It was August of that year, I believe. August 21st or
4
    A:
5
         thereabouts.
         Are you currently board-certified?
6
    Q:
 7
         I am.
    A:
         When did you become board-certified?
    Q:
         I would have to look at the diploma. But in the first
 9
         pass of my ability to become board-certified.
10
         Tell me what's involved in board certification.
    Q:
11
         Board certification in orthopedics has a series of
12
    Α:
         written examinations and then an oral examination.
13
         How many written exams are there?
14
    0:
         It would be one specific in orthopedics and then
15
    A:
         obviously you have to pass the general medical exams.
16
         Do you recall when you did the written specific part of
17
    0:
         the orthopedics?
18
         I would have done it immediately following my
19
    A:
         graduation from residency.
20
         So that would have been in the summer of 2010?
21
    0:
         I believe that's correct.
22
    A:
         What are the other components of board certification?
23
    Q:
         The oral examination.
24
    A:
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What's involved in the oral examination?

25

Q:

- Page 20 1 impression about Dr. Irani based on what Dr. Walsh had 2 told you and the memo that you had seen? 3 A: Not that I recall. Okay. What was the nature or the, what was your 4 Q: take-away from the meeting on September 20th with Dr. 5 Walsh? 6 7 I believe that Dr. Walsh summarized that very clearly **A**: 8 in his memorandum. 9 Okay. You think Exhibit 3 from Dr. Walsh's deposition 0: is a fair and accurate summary of what happened during 10 11 the meeting? To the best of my recollection. 12 **A**: Do you recall Dr. Walsh indicating that he thought Dr. 13 0: Irani's surgical skills were on par with his peers at 14 that time? 15 16 A: I do. Do you recall Dr. Walsh stating that his observations 17 of Dr. Irani's interactions with patients had been 18 19 favorable? 20 **A**: I do. Do you recall Dr. Walsh telling Dr. Irani that 21 Q: Okay. he had appropriate relationships or appeared to have 22
- That is what is indicated in the memorandum. 25 A:

families during his supervision?

23

24

appropriate relationships with the patients and their

A: The patient that I believe you are referencing is someone who, whose care occurred four years ago. And my recollections of that are fairly vague. But to the best of my ability to recall, I believe that there was a patient who Dr. Afraaz Irani saw through our staff clinic who I had instructed him to obtain a MRI on that same day. And he failed to follow through on that instruction.

## BY MR. ROTHSTEIN:

- Q: Okay. How did you become aware that that, that Dr.

  Irani failed to follow through on that instruction?
- A: Again to the best of my ability to recall, the instruction that I gave him occurred sometime in the range of 1:30 in the afternoon. I followed up with him at five o'clock at the end of clinic and he, on a patient who I had specifically said to have an MRI performed on that day. He had set up an MRI for the following day. And I had asked him if the MRI had already been completed within those four hours or if we knew a time it was going to, it was scheduled for. And he had said it's scheduled for the following day. At which point I said, well, this was somebody who I wanted scheduled for today. And had him follow back up and through to make sure that it had, that order had been changed and followed up on in the way that I had

initially intended it to be followed up on. 1 Okay. Do you recall what, you said this was during the 2 0: staff clinic? 3 (Nods head affirmatively.) 4 A: So this would have been an outpatient situation? 5 0: 6 **A**: Correct. Do you recall what type of procedure you had performed 7 0: 8 on this particular patient? 9 I don't believe that it was somebody that I had **A**: 10 operated on. Okay. Do you know what the purpose of the MRI was? 11 Q: I don't recall. 12 **A**: Okay. Did you, was this an emergent situation? Did 13 0: you say we need an MRI stat? Or what were your 14 instructions specifically with regard to the MRI? 15 What I recall is that I specifically said that I wanted 16 A: 17 the MRI done that day. Okay. And did that patient get the MRI done that day? 18 0: The MRI was initially scheduled for the following day 19 **A**: by Dr. Irani. And when I followed back up with him and 20 reiterated that my instructions had been for it to be 21 done that day, he then upon that urging followed 22 through on those instructions. 23 Are you sure that you followed up with Dr. Irani at the 24 Q:

25

end of the clinic about whether that patient had been

given the MRI or do you think Dr. Wood brought that to 1 2 your attention? I don't recall. 3 A: So your memory about that particular incident is 4 Q: somewhat hazy at this point? 5 It is. **A**: 6 Do residents in orthopedics perform MRIs? 7 Q: Residents in orthopedics are often called upon to 8 **A**: facilitate the obtaining of appropriate imaging 9 10 studies. Okay. But they don't actually do the MRI or schedule 11 Q: the MRI or read the MRI, do they? 12 Residents in orthopedics are often called upon to 13 **A**: facilitate the timely obtaining of appropriate tests 14 and imaging studies. 15 But the resident, the orthopedic resident doesn't run 16 Q: 17 the MRI machine? The role of a treating physician is to advocate for 18 **A**: 19 their patient. I understand. But my question is pretty simple. 20 Q: resident in orthopedics doesn't run the MRI machine, 21 22 does he? A resident in orthopedics has the ability to alter the 23 **A**: MRI schedule. 24

25

Q:

Okay.

I understand that. But my question is, does he

have the ability to run the MRI machine? Does he take 1 2 the patient down and do the MRI test? If that's what it requires to make sure that a patient 3 **A**: is being treated appropriately that would be my 4 expectation of an orthopedic resident. 5 Who performed the MRI on this patient? 6 Q: I would assume that an MRI technician performed the 7 A: 8 MRI. And who read the result of the MRI? 9 Q: I would assume that a radiologist would have read the 10 **A**: 11 MRI. And the technician that performed the MRI, that would 12 Q: have been in the radiology department; right? 13 The technician would have been an employee of the 14 **A**: radiology department. 15 Does the radiology department have residents? 16 0: The radiology department does not have residents. 17 **A**: Do residents from, or does anyone in the orthopedic 18 Q: surgery department set the schedule for the MRIs? 19 So I routinely will contact radiology and describe the 20 **A**: relative urgency with which an MRI needs to be 21 performed and responded to very positively in that 22 23 regard. Do you know how many times Dr. Irani had been asked to 24 0: schedule an MRI on an expedited basis before his 25

1 interaction with you? I would have no idea. 2 **A**: Okay. Did, when you had discussions with Dr. Irani 3 Q: about this particular patient did he offer any 4 explanation for what had happened from his side of the 5 story? 6 To the best of my ability to recall he simply said that 7 **A**: it couldn't be scheduled today and that it was 8 scheduled tomorrow instead. 9 But after some follow-up discussion, that patient got 10 Q: the MRI that day and had no adverse outcome from any 11 12 delay in treatment? The issue surrounding Dr. Irani in that regard was that 13 he did not follow through on a specific order that was 14 given to him by one of his attendings and failed to 15 alert myself that he had been unable to make that 16 In my opinion, if the patient had no adverse 17 outcomes, it is likely, it is equally likely that is in 18 spite of Dr. Irani as much as it is because of Dr. 19 Irani. 20 Okay. But this particular patient if you recall 21 received the MRI the same day that you asked the MRI be 22 ordered; correct? Whether you had to follow up or Dr. 23 Irani followed up or somebody had to follow up, that 24 patient got the MRI before they left that day; right? 25

- It is my opinion that a junior resident should be able 1 A: to follow through on that type of instruction without 2 requiring follow-up. 3 And I appreciate your answer but you're not answering 4 0: my question. I didn't ask for your opinion. 5 that patient got the MRI before they left at the end of 6 7 the day; isn't that true? That patient to the best of my recollection obtained an 8 A: 9 MRI that day. Okay. Do you recall Dr. Irani telling you that he, 10 0: once he got your assignment he contacted a staff 11 person, they contacted radiology and said the earliest 12 we could do this MRI is a day or two later? Did Dr. 13 Irani explain that to you? 14 Dr. Irani only explained that to me after I followed up 15 **A**:
- with him asking when the MRI had been scheduled and if 16 the patient had already left the building. 17
- Okay. And the patient had not left the building by 18 Q: 19 that point, had he?
- I don't recall exactly but I do believe the patient had 20 **A**: left the building by that point. 21
- Did this patient live in Atlanta to your recollection? 22 Q:
- I believe that that's part of the reason that there 23 were issues surrounding the timing of his MRI. 24
- Okay. And your recollection of this event is that the 25 Q:

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first before he would put forward a proposal. And when
1
         you put forth proposals in that way, I think it's
2
         unlikely for proposals to then be anything but
3
         unanimously approved.
 4
         Is this how he handled the Dr. Irani situation, to
5
   0:
         discuss this with the faculty, sort of get a consensus
 6
         before formal action was taken?
 7
         I don't believe that any of these actions were
 8
   A:
         unilaterally performed by Dr. Koon.
 9
         Do you recall during the faculty meeting telling Dr.
10
    Q:
         Irani that you couldn't trust him?
11
         I don't specifically recall using those words.
12
         don't think that that, I wouldn't be surprised if
13
         those, if I had those feelings at that point.
14
         Okay. To your knowledge has Dr. Irani ever lied to
15
    Q:
16
         you?
         I cannot think of a specific example where he
17
18
         discreetly lied to me.
         Okay. What were your feelings that you couldn't trust
19
    0:
         Dr. Irani based on in December of 2011 if you don't
20
         believe he ever discreetly lied to you?
21
         The relationship between a staff member and a resident
22
    A:
         is often predicated on a relationship of trust whereby
23
         if I direct somebody to do something, it's my
24
         expectation that that will be followed through on.
                                                               If
25
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